

**Headquarters and Inspection Service
U. S. Postal Service**

**Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee
Antidiscrimination
and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174**

Last Updated: September 30, 2009

N/A means Data Not Available

Complaint Activity (29 CFR 1614.704(a), (b), and (c))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 09/30/2009
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Number of Complaints Filed	89	102	99	159	120	96
Number of Complainants	89	101	92	149	114	91
Repeat Filers	0	1	N/A	19	8	12

Complaints by Basis (29 CFR 1614.704(d))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 09/30/2009
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	47	59	53	64	65	47
Color	15	22	17	19	25	17
Religion	7	9	5	6	9	5
Reprisal	29	43	41	63	58	47
Sex	40	61	56	59	59	47
National Origin	10	16	17	19	21	24
Equal Pay Act	3	0	1	0	0	0
Age	29	56	34	65	48	54
Disability	19	20	23	45	31	22
Non-EEO	N/A	N/A	N/A	N/A	1	0

Complaints by Issue (29 CFR 1614.704(e))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 09/30/2009
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	2	7	3	3	2	1
Assignment of Duties	2	13	6	9	13	6
Awards	0	2	0	2	2	0
Conversion to Full Time	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	1	1
Reprimand	2	3	5	6	6	11
Suspension	4	0	0	5	3	0
Removal	0	3	4	2	10	3
Other	0	0	0	4	2	3
Duty Hours	1	0	1	2	2	5
Evaluation/Appraisal	5	15	14	16	13	12
Examination/Test	1	0	1	0	0	1
Harassment						
Non-Sexual	11	22	22	30	12	28
Sexual	2	1	2	6	5	2
Medical Examination	3	2	1	5	3	1
Pay (Including Overtime)	0	3	6	8	7	10
Promotion/Non-Selection	25	38	27	42	36	28
Reassignment						
Denied	5	7	1	6	4	1
Directed	3	4	1	4	5	3
Reasonable Accommodation	0	1	1	8	3	5
Reinstatement	0	0	0	1	0	0
Retirement	2	0	0	2	3	6
Termination	4	5	11	11	6	4
Terms/Conditions of Employment	13	17	20	28	34	22
Time and Attendance	3	7	7	11	11	8
Training	1	4	4	3	4	4
Other	0	0	5	12	4	1

Processing Time (29 CFR 1614.704(f))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 09/30/2009
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
<i>The average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>						
Complaints pending (for any length of time) during the fiscal year (1614.704(f)(1))						
Average number of days in investigation stage	418.32	282.06	103.04	118.26	108.72	136.32
Average number of days in final action stage	350.6	106.79	45.52	75.39	97.46	83.85
Complaints pending (for any length of time) during the fiscal year where a hearing was requested (1614.704(f)(3))						
Average number of days in investigation stage	374.4	243.13	88.38	133.75	108.06	142.62
Average number of days in final action stage	25.77	23.97	10.41	15.43	6.15	5.96
Complaints pending (for any length of time) during the fiscal year where a hearing was not requested (1614.704(f)(2))						
Average number of days in investigation stage	468.93	306.72	108.74	113.31	109.27	131.94
Average number of days in final action stage	534.20	194.08	96.93	119.87	193.58	158.96

Complaints Dismissed by Agency (29 CFR 1614.704(g))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 09/30/2009
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)	32	30	28	28	44	24
Average days pending prior to dismissal	40.75	31.2	14.79	25.5	33.48	31.88
Complaints Withdrawn by Complainants (29 CFR 1614.704(h))						
Total complaints withdrawn by complainants	18	13	13	4	17	6

Total Final Actions Involving a Finding of Discrimination (29 CFR 1614.704(i))	Comparative Data (29 CFR 1614.705)										FY 2009 Thru 09/30/2009	
	Previous Fiscal Year Data											
	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008			
	#	%	#	%	#	%	#	%	#	%		
Total number of findings	2		0		3		0		0		0	
Total without a hearing	0	0	0	0	0	0	0	0	0	0	0	0
Total with a hearing	2	100	0	0	3	100	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status (29 CFR 1614.704(l))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 09/30/2009
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Total complaints from previous Fiscal Years	254	155	128	100	135	96
Total complainants from previous Fiscal Years	N/A	N/A	N/A	N/A	N/A	N/A
Number of Complaints Pending						
Investigation	N/A	N/A	0	0	1	0
Hearing	N/A	N/A	29	39	54	38
Final Action	N/A	N/A	3	5	2	0
Appeal with EEOC Office of Federal Operations	N/A	N/A	N/A	N/A	28	32

Complaint Investigations (29 CFR 1614.704(m))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 09/30/2009
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Pending Complaints Where Investigation Exceeds Required Time Frames	18	1	0	0	0	3